



Northeastern Catholic District School Board

The Northeastern Catholic District School Board (NCDSB) is committed to creating and maintaining a healthy workplace. As a witness to God's healing activity in the world, the NCDSB is called to act out of a

Employee Support Program (ESP) is a comprehensive program aimed at positively supporting the health of employees and the organization. The Employee Support Program will be supported by Disability Support, Attendance Support and Wellness Programs.

The Employee Support Program will be delivered in a manner which is consistent with the *Ontario Human Rights Code*, the *Workplace Safety and Insurance Act*, *Employment Standards Act* and the *Municipal Freedom of Information and Protection of Privacy Act*.

Ontario Human Rights Code
Workplace Safety and Insurance Act
Employment Standards Act

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- 1.0 The Board will engage in consultations with employee groups in the development of the Employee Support Program.
 - 2.0 The inherent dignity of the human person shall be respected and protected at all times when interacting with our employees.
 - 3.0 The Board will show compassion for the body, mind and spirit of each employee.